

University Executive Council  
May 16, 2018 | BA 290 | 1:30 p.m.

- TRIO Program (Veronica Reed)
  - A&M-Commerce currently hosts three of the eight federally-funded TRIO programs
  - \$1.5 million in annual federal funding
  - Upward Bound
    - Seven districts served
    - Upward Bound Somebody (91 students)
    - Upward Bound Believe (63 students)
    - Program for high school students
    - A gateway to enrolling in a baccalaureate program
    - 76% students are both low income and first generation
    - 97.6% high school retention rate
    - 67.7% college enrollment immediately following graduation
    - 37% 2018 seniors will attend A&M-Commerce in fall 2018
  - TRIO Student Support Services
    - Program for college students
    - A record-breaking 425 students served this year
    - 80.% students are both low income and first generation
    - Over 700 hours in academic tutoring and instructional services this semester
    - More than \$30,000 awarded in grant aid for fall 2017
    - 42.9% bachelor degree attainment in six years
  - Ronald E. McNair
    - 25 research students
    - 91.7% students are conducting undergraduate research or scholarly activities
    - 62.5% graduate school enrollment
    - \$30,000 in research stipends given in summer 2017
    - Program funds student and faculty equipment and supply costs
  - 27 student interns for summer 2018
  - More program visibility and awareness needed across campus, within the institution, in the community, and amongst alumni
- General Update (Ray Keck)
  - Softball team departed for Super Regional at Angelo State this morning
  - Dougherty Sculpture being dismantled today
  - Campus/Community Projects
    - Ag/Expo Center
      - Proposed tuition revenue bond
      - A&M System supportive
      - National Development Board to seek out corporate donors
      - Children's Museum will be raising money for their building (or part of the building); land lease to build
    - Events Center to be funded by venture capital and repaid by the University in 25-30 years
    - University Village
      - RFP for sale of property east of Brookshire's underway
      - A&M-Commerce will not function as a landlord or a developer
      - Private individuals or businesses will purchase and develop the land
  - Neil Matkin, President of Collin College is interested in further partnerships with A&M-Commerce

- Merit Update (Tina Livingston & Janet Anderson)
  - 2% merit pool budgeted for FY2019
  - Based on salaries as of September 1, 2018
  - If eligible, employees will be issued an “invitation” to the merit pool in Workday (no email notification will be received); this does not mean the supervisor has approved a merit increase
  - Monthly salary employees will receive the increase on their October 1, 2018 paychecks
  - Biweekly employees will have one week at FY 2018 salary and one week at FY2019 merit salary on the September 14, 2018 biweekly payroll
  - Process will be a combination of manual processes and Workday to accomplish the short turnaround needed to meet the established deadlines
    - Excel spreadsheets will be distributed to divisions (executive level)
    - Worksheets are to be completed and returned to Janet Anderson
    - All merit recommendations will need presidential approval in order to expedite the process for this FY and meet the current deadlines
  - Tentative timeline
    - June 18: electronic distribution of spreadsheets with detailed positions to executive level offices
    - July 13: completed merit spreadsheets from executive level offices submitted to Budget Office and Employee Services for review
    - July 16-20: merit spreadsheets submitted to President for approval
    - July 16-20: Merit Partner begins entry of merit into Workday
    - August 31: Merit Statements will be visible through Workday
- Advancement Shout-Outs (Keturi Beatty)
  - College of Business salon-style event resulted in a \$100,000 gift
  - Greek Alumni Mixer in Plano’s Victory Park on May 31
  - Advancement will be sending out a request for information
    - Engagement opportunities for alumni that do not involve money
    - Philanthropic opportunities
      - What are the division’s needs?
      - What are the top priorities?
- Announcements
  - Dr. William Kuracina selected as Dean of the College of Humanities, Social Sciences & Arts
  - Dr. Shonda Gibson hired as Associate Vice Chancellor for Academic Affairs for the A&M System under Dr. James Hallmark
    - Dr. Humphreys will not replace the Associate Provost position
    - Director of Institutional Effectiveness & Research will be created in the coming weeks
    - Dr. Ricky Dobbs will be named SACSCOC Liaison
  - 60x30TX Strategic Plan marketable skills
    - Approximately 20% of A&M-Commerce’s programs have advisory panels
    - A few programs have near perfect alignment between department-reported skills and graduate-reported skills